

JOINT DECISION N° 124/B/1464 /MINEDUB/MINFOPRA OF

30 SEPT 2024

Official Launch of a selection test for the recruitment of three thousand (3,000) primary school teachers for the sixth phase of the third Contract Teacher Programme for Nursery and Primary Education in Government Primary Schools under the Ministry of Basic Education, for the 2024 session.

THE MINISTER OF BASIC EDUCATION,

THE MINISTER OF PUBLIC SERVICE AND ADMINISTRATIVE,

- Mindful of the Constitution ;
- Mindful of Law N°98/004 of 14 April 1998 on the Orientation of Education in Cameroon;
- Mindful of Grant Agreement N° D2910 signed between the Government of Cameroon and the World Bank on 9 April 2019;
- Mindful of Loan Agreement N° P62160 signed between the Government of Cameroon and the World Bank on 9 April 2019;
- Mindful of Decree N° 94/199 of 7 October 1994 on the General Status of the Civil State Service, amended and supplemented by Decree N° 2000/287 of 12 October 2000;
- Mindful of Decree N°. 2011/408 of 9 December 2011 on the organisation of the Government;
- Mindful of Decree no. 2012/268 of 11 June 2012 on the organisation of the Ministry of Basic Education;
- Mindful of Decree N° 2005/086 of 25 March 2005 on the organisation of the Ministry of Public Service and Administrative Reform;
- Mindful of Decree N° 2018/9387/CAB/PM of 30 November 2018 setting the terms and conditions for the creation, organisation and operation of inter-ministerial and ministerial committees and working groups;
- Mindful of Decree N° 2019/001 of 4 January 2019 on the appointment of a Prime Minister, Head of Government;
- Mindful of Decree N° 2019/002 of 4 January 2019 on reshuffling of the Government;
- Mindful of Decision N° 134/PM of 10 December 2018 on the creation, organisation and operation of the Support Programme for Education Reform in Cameroon (PAREC);
- Mindful of Decision N°112/B1/1464/MINEDUB of 17 June 2021 on the creation, organisation and operation of the Committee in charge of organising the PAREC selection test for Primary and Nursery Teachers, for the 2020 and 2021 sessions;
- Mindful of Decision N°329/B1/1464/D/MINEDUB/CAB of 23 June 2021 setting up the Committee in charge of organising the PAREC selection test for Primary and Nursery Teachers for the 2020 and 2021 sessions;

Whereas Ministerial Letter N° B74/d-31/SG/PM dated 14 August 2020 on the Third Contract Teachers Programme at MINEDUB. 2nd and 3rd phases.

Whereas Ministerial Letter N° B70/d-31/SG/PM of 27 November 2020 on the modalities of recruitment of MINEDUB teachers - 3rd programme.



DECIDES:

Article 1.- (1) This decree shall launch a selection test for the recruitment of three thousand (3,000) Nursery and Primary School Teachers to teach in Government Primary Schools in Cameroon.

(2) This written test shall be held on **Saturday, 23 November 2024**, in all the Regional capitals.

Article 2.- (1) Candidates are called upon to apply for this test based on the needs of the schools (job posting). Each candidate shall choose a school in which he or she would like to work in and sit in for the test at the regional exam centre in the area he or she has chosen.

(2) However, if the quota allocated to a school is attained, the Ministry of Basic Education may assign successful candidates to another school in need which is located in the same region which has not registered any applicants.

Article 3.- Allocating seats and quotas by region and division are based on the needs of the target schools mentioned in article 2.

Article 4.- The list of eligible schools mentioned above will be published ahead of time by the Ministry of Basic Education, and all applicants will be asked to specify, in a motivation letter attached to their application, the school they wish to take the test in.

Article 5.- CONDITIONS TO BE MET TO APPLY.

Cameroonians of both sexes who fulfil the following conditions are eligible to apply:

- a) Be at most 40 years of age by 31 December 2024.
- b) Holder of a CAPIEMP issued no later than 2019.

Article 6.- The selection test is open to all holders of the 2019 CAPIEMP and to all holders of previous CAPIEMPs, regardless of previous participation phases of the third recruitment programme. Candidates are required to submit an application file, details are set out in article 7.

Article 7.- COMPILATION OF APPLICATIONS.

(1) Applications submitted to the Regional Basic Education Delegations by **25 October 2024** shall include the following documents:

- a. A stamped application addressed to the Minister of Basic Education;
- b. Two passport size photos (4X4 format);
- c. A certified copy of the birth certificate;
- d. Two certified copies of the CAPIEMP or Teacher's Grade One Certificate;
- e. An unstamped photocopy of the professional diploma;
- f. A certified photocopy of the National Identity Card;
- g. A bulletin n°3 of an extract of a non- conviction record (not less than 3 months old);
- h. A medical examination bulletin ;
- i. A civil status information sheet;
- j. An information sheet of the candidate, a sample shall be collected in services of each Regional Delegation of the Ministry of Basic Education;



- k. An undertaking to honour and serve in this position of assignment for 5 years;
- l. A letter of motivation from the candidate specifying the school chosen;
- m. A certified copy of a marriage certificate (if any).
- n. A certificate of residence in the requested region.
- o. An A4 envelope, stamped with the candidate's address.

(2) Any incomplete or late application shall be rejected;

(3) Candidates shall submit their applications exclusively in the Region which lodges the chosen school and whose capital is necessarily their composition centre;

(4) All examination centres are bilingual.

Article 8.- The written part of the selection test will take place following the time table below:

N°	Nature of examination paper	Duration	Coefficient	Time
1	General culture	2 hours	3	8a.m - 10a.m
2	Technical examination paper	4 hours	5	10.30 a.m. - 2.30 p.m.
3	Language examination: English for French Language speakers and French for English Language speakers	2 hours	2	3p.m - 17hpm



Article 9.- The results of the selection test will be published by a Joint Decision from the Minister of Basic Education and the Minister of Public Service and Administrative Reform..

Article 10.- This Decision will be registered and published wherever necessary. /-

Yaoundé, on 30 SEPT 2024

The Minister of Public Service and Administrative Reform,



Joseph. LÉ

The Minister of Basic Education,



Laurent Serge Etoundi Ngoo